

Code: E-HS-SI-GR-01	Date of Issue: 02/27/2010	Date of Revision: 10/01/2018	Revision: 01
Generated by: Industrial Safety Coordinator		Approved by: Environment Health and Safety Chief	



GHS SAFETY DATA SHEET

I. PRODUCT IDENTIFICATION	
MANUFACTURER/SUPPLIER ENERYA S.A. de C.V. Carretera a Villa de García km 1.2 Int. 12, Santa Catarina, Nuevo León, México CP 66350	CHEMICAL/TRADE NAME *Lead-Acid Battery (* as used on label) Recommended use: Automotive
FOR FURTHER INFORMATION Main contact: 01 (81) 8122-72-00 / 8122-72-39 / 8122-72-40	CHEMICAL FAMILY/ CLASSIFICATION Electric Storage Battery FOR EMERGENCY 01 (81) 8122-72-00 / 8122-72-39 / 8122-72-40 Communication Intervention Emergency 24 hours / Ask the Head of Security

II. HAZARD IDENTIFICATION
Signal Word: Danger

Category:	GHS Codes	Description
Health: Acute Tox. 4 Repr. 1A Skin Corr. 1A Flamm Gas 1 Carc. 1A (arsenic) Aquatic Acute 1 Aquatic Chronic 1	H302/H312/H332 H314 H315/H318 H302/H313/H332 H350 H360 H373 H220 H203 H410 P260 P314 P301/330/331 P303/361/353 P304/340 P305/351/338 P311 H362	Harmful if swallowed, inhaled, or in contact with skin. Acid causes severe skin burns and eye damage. Causes skin irritation, serious eye damage. Contact with internal components may cause irritation or severe burns. May cause cancer if ingested or inhaled. May damage fertility or the unborn child if ingested or inhaled. Causes damage to central nervous system, blood and kidneys through prolonged or repeated exposure if ingested or inhaled. Extremely flammable gas (hydrogen). May form explosive air/gas mixture during charging. Explosive, fire, blast or projection hazard. Very toxic to aquatic life with long lasting effects. Do not breathe dust/fume/gas/mist/vapors/spray. If exposed/concerned, or if you feel unwell seek medical attention/advice. IF SWALLOWED OR CONSUMED: rinse mouth. Do NOT induce vomiting. Call a poison center/doctor if you feel unwell. IF ON CLOTHING OR SKIN (or hair): Remove/Take off immediately all contaminated clothing and wash it before reuse. Rinse skin with water/shower. IF INHALED: Remove person to fresh air and keep comfortable for breathing. IF IN EYES: Rinse cautiously with water for several minutes. Remove contact lenses, if present and easy to do. Continue rinsing. Immediately call a POISON CENTER or doctor/physician. May cause harm to breast-fed children.
Handling:	P201 P202 P210 P263 P264 P270 P280 P403/P405 P271 P501 P201	Obtain special instructions before use. Do not handle until all safety precautions have been read and understood. Keep away from heat/sparks/open flames/hot surfaces. No smoking. Avoid contact during pregnancy/while nursing. Wash thoroughly after handling. Do not eat drink or smoke when using this product. Wear protective gloves/protective clothing/eye protection/face protection. Store locked up, in a well-ventilated area, in accordance with local and national regulation. Use only outdoors or in a well-ventilated area. Dispose of contents/container in accordance with local & national laws. Keep out of reach of children.

WARNING: Batteries subjected to abusive charging at excessively high currents for prolonged periods of time without vent caps in place may create a surrounding atmosphere of an offensive, strong inorganic acid mist containing sulfuric acid.

Reactivity: highly reactive with water and alkalis

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III. COMPOSITION/INFORMATION ON INGREDIENTS

<i>Ingredient</i>	<i>CAS Number</i>	<i>% by Wt.</i>
Inorganic compounds of:		
Lead	7439-92-1	42-70
Antimony	7440-36-0	0.3-1.0
Tin	7440-31-5	0.15-0.4
Calcium	7440-70-2	0.00-0.03
Arsenic	7440-38-2	0.01-0.03
Electrolyte (sulfuric acid/ water/ solution)	7664-93-9	23-50
Case Material: Polypropylene	9003-07-0	2.5-10.5
Separator:	9002-88-4	0.7-1.7

Note:

Inorganic lead and electrolyte (water and sulfuric acid solution) are the primary components of every battery manufactured by ENERYA Technologies or its subsidiaries. Other ingredients may be present dependent upon battery type. Polypropylene is the principal case material of automotive and commercial batteries.

IV. FIRST AID MEASURES

Take proper precautions to ensure your own health and safety before attempting to rescue a victim and provide first aid.

Inhalation: Electrolyte: Remove to fresh air immediately. If breathing is difficult, give oxygen.
Lead compounds: Remove from exposure, gargle, wash nose and lips; consult physician.

Skin Contact: Electrolyte: Flush with large amounts of water for at least 15 minutes; remove contaminated clothing completely, including shoes.
Lead compounds: Wash immediately with soap and water.

Eye Contact: Electrolyte and Lead compounds: Flush immediately with large amounts of water for at least 15 minutes; consult physician

Ingestion: Electrolyte: Give large quantities of water; **do not** induce vomiting; consult physician.
Lead compounds: Consult physician immediately.

V. FIRE FIGHTING MEASURES

Flash Point: Not Applicable
Flammable Limits: LEL = 4.1% (hydrogen gas in air) ; UEL = 74.2%
Extinguishing media: CO₂; foam; dry chemical

Fire Fighting Procedures:

Use positive pressure, self-contained breathing apparatus. Beware of acid splatter during water application and wear acid-resistant clothing, gloves, face and eye protection. If batteries are on charge, shut off power to the charging equipment, but, note that strings of series connected batteries may still pose risk of electric shock even when charging equipment is shut down.

Hazardous Combustion Products:

In operation, batteries generate and release flammable hydrogen gas. They must always be assumed to contain this gas which, if ignited by burning cigarette, naked flame or spark, may cause battery explosion with dispersion of casing fragments and corrosive liquid electrolyte. Carefully follow manufacturer's instructions for installation and service. Keep away all sources of gas ignition and do not allow metallic articles to simultaneously contact the negative and positive terminals of a battery.

VI. ACCIDENTAL RELEASE MEASURES

Remove combustible materials and all sources of ignition. Stop flow of material and contain spill by diking with soda ash, etc. Carefully neutralize spill with soda ash, etc. Make certain mixture is neutral then collect residue and place in a drum or other suitable container with a label specifying "contains hazardous waste" or (if uncertain call distributor regarding proper labeling procedures). Dispose of as hazardous waste. If battery is leaking, place battery in a heavy duty plastic bag. Wear acid resistant boots, face shield, chemical splash goggles and acid resistant gloves. **Do not allow discharge of acid to sewer.** Acid must be managed in accordance with approved local, state, and federal requirements. Consult state environmental agency and/or federal EPA.

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VII. HANDLING AND STORAGE

Handling:

Single batteries pose no risk of electric shock but there may be increasing risk of electric shock from strings of connected batteries exceeding three 12-volt units. Batteries are non-spillable - potential for exposure to contents only during recycling or if outer casing is cracked or damaged.

Storage:

Store batteries under roof in cool, dry, well-ventilated areas that are separated from incompatible materials and from activities which may create flames, sparks, or heat. Keep away from metallic objects that could bridge the terminals on a battery and create a dangerous short-circuit.

Charging:

There is a possible risk of electric shock from charging equipment and from strings of series connected batteries, whether or not being charged. Shut-off power to chargers whenever not in use and before detachment of any circuit connections. Batteries being charged will generate and release flammable hydrogen gas. Charging space should be ventilated. Keep battery vent caps in position. Prohibit smoking and avoid creation of flames and sparks nearby. Wear face and eye protection when near batteries being charged.

VIII. EXPOSURE CONTROLS AND PERSONAL PROTECTION

Ingredient:	Occupational Exposure Limits (mg/m ³)					
	US OSHA	US ACGIH	US NIOSH	Quebec PEV	Ontario OEL	EU OEL
Inorganic:						
Lead	0.05	0.05	0.05	0.05	0.05	0.15(a)
Antimony	0.5	0.5	0.5	0.5	0.5	0.5(a,d)
Tin	2	2	2	2	2	2(e)
Arsenic	0.01	0.01	0.002(c)	0.002	0.01	0.01(a,f)
Electrolyte (sulfuric acid/water solution)	1	0.2	1	1	0.2	0.05(b)

NOTES:

- (a) as inhalable aerosol;
- (b) thoracic fraction
- (c) probable carcinogenic by occupational exposure
- (d) based on the OELs for Austria, Belgium, Denmark, France, the Netherlands, Switzerland and the United Kingdom
- (e) based on the OEL of Belgium
- (f) based on the OEL of Belgium and Denmark

Engineering Controls (Ventilation):

Store and handle in well-ventilated area. If mechanical ventilation is used, components must be acid-resistant. Handle batteries cautiously. Make certain vent caps are on securely. If battery case is damaged, avoid bodily contact with internal components. Wear protective clothing, eye and face protection, when charging or handling batteries.

Hygiene Practices:

Wash hands thoroughly before eating, drinking or smoking after handling batteries.

Respiratory Protection (NIOSH/MSHA approved):

None required under normal conditions. When concentrations of sulfuric acid mist are known to exceed PEL, use NIOSH or MSHA-approved respiratory protection.

Skin Protection:

None required under normal conditions. If battery case is damaged, use rubber or plastic acid-resistant gloves with elbow-length gauntlet, acid-resistant apron, clothing, and boots.

Eye Protection:

None required under normal conditions. If battery case is damaged, chemical goggles or face shield.

Other Protection:

In areas where water and sulfuric acid solutions are handled in concentrations greater than 1%, emergency eyewash stations and showers should be provided, with unlimited water supply.

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IX. PHYSICAL AND CHEMICAL PROPERTIES - ELECTROLYTE

Boiling Point@760 mm Hg	226 to 237° F		Specific Gravity @ 77°F (H ₂ O=1)	1.2185 to 1.3028
Melting Point	Not Applicable		Vapor Pressure (mm Hg)	13.5 to 17.8
% Solubility in Water	100		pH	Less than 1
Evaporation Rate (Butyl acetate=1)	Less Than 1		Vapor Density (AIR=1)	Greater than 1
Appearance and Odor Threshold	Sulfuric Acid: Clear liquid with a sharp, penetrating, pungent odor. A battery is a manufactured article; no apparent odor.		Viscosity	Not applicable
			% Volatiles by Volume @70°F	Not Applicable
Octanol Water Partition Coefficient (K _{ow})	Not Applicable			

Note: The properties above reflect 30-40% Sulfuric acid

X. STABILITY & REACTIVITY DATA

Stability: Stable X
 Unstable _

Conditions to Avoid: Prolonged overcharging and overheating current; sparks and other sources of ignition.

Incompatibilities: (materials to avoid)

Electrolyte: Contact with combustibles and organic materials may cause fire and explosion. Also reacts violently with strong reducing agents, metals, sulfur trioxide gas, strong oxidizers, and water. Contact with metals may produce toxic sulfur dioxide fumes and may release flammable hydrogen gas. No further concern for mechanical impact.

Lead compounds: Avoid contact with strong acids, bases, halides, halogenates, potassium nitrate, permanganate, peroxides, nascent hydrogen, and reducing agents.

Arsenic compounds: strong oxidants, bromine acid NOTE: Hydrogen gas can react with inorganic arsenic to form arsenic gas, which is highly toxic

Hazardous Decomposition Products:

Electrolyte: Sulfur trioxide, carbon monoxide, sulfuric acid mist, sulfur dioxide, hydrogen sulfide.

Lead compounds: Temperatures above the melting point are likely to produce toxic metal fume, vapor, or dust; contact with strong acid or base or presence of nascent hydrogen may generate highly toxic arsine gas.

Hazardous Polymerization: Will Not Occur

XI. TOXICOLOGICAL DATA

Routes of Entry:

Electrolyte: Harmful by all routes of entry.

Lead compounds: Hazardous exposure can occur only when product is heated above the melting point, oxidized or otherwise processed or damaged to create dust, vapor, or fume.

Acute Toxicity:

Inhalation LD₅₀: Electrolyte: LC₅₀ rat: 375 mg/m³; LC₅₀: guinea pig: 510 mg/m³

Elemental Lead: Acute Toxicity Point Estimate = 4500 ppmV (based on lead bullion)

Oral LD₅₀: Electrolyte: rat: 2140 mg/kg

Elemental lead: Acute Toxicity Estimate (ATE) = 500 mg/kg body weight (based on lead bullion)

Inhalation:

Electrolyte: The breathing of clouds or vapors of sulfuric acid can cause severe irritation in the respiratory system. It can lead to an increased risk of lung cancer.

Lead compounds: Inhalation of lead dust or fumes may cause irritation of upper respiratory tract and lungs.

Ingestion:

Electrolyte: May cause severe irritation of mouth, throat, esophagus, and stomach.

Lead compounds: Acute ingestion may cause abdominal pain, nausea, vomiting, diarrhea, and severe cramping. This may lead rapidly to systemic toxicity.

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Skin Contact:

Electrolyte: Severe irritation, burns, and ulceration. Sulfuric acid is not readily absorbed through the skin and is not a dermal sensitizer.

Lead compounds: Not absorbed through the skin and not a dermal sensitizer.

Arsenic compounds: Contact can cause dermatitis and hyperpigmentation of the skin. Arsenic pentoxides sensitize the skin.

Eye Contact:

Electrolyte: Severe irritation, burns, cornea damage, blindness. Lead compounds: May cause eye irritation.

Synergistic Products:

Electrolyte: No known synergistic products

Lead compounds: Synergistic effects have been noted with heavy metals (arsenic, cadmium, mercury), N-nitroso-N-(hydroxyethyl)ethylamine, N-(4-fluoro-4-biphenyl)acetamide, 2-(nitrosoethylamine)ethanol, and benzo[a]pyrene.

Arsenic compounds: Cigarette smoking has been shown to increase the development of lung cancer in people with elevated levels of arsenic in drinking water. Joint exposure to ethanol and arsenic can exacerbate the toxic effects of arsenic.

Additional Information:

Medical Conditions Generally Aggravated by Exposure:

Overexposure to sulfuric acid mist may cause lung damage and aggravate pulmonary conditions. Contact of electrolyte (water and sulfuric acid solution) with skin may aggravate skin diseases such as eczema and contact dermatitis. Contact of electrolyte (water and sulfuric acid solution) with eyes may damage cornea and/or cause blindness. Lead and its compounds can aggravate some forms of kidney, liver, and neurologic diseases.

Additional Health Data:

All heavy metals, including the hazardous ingredients in this product, are taken into the body primarily by inhalation and ingestion. Most inhalation problems can be avoided by adequate precautions such as ventilation and respiratory protection covered in Section VIII. Follow good personal hygiene to avoid inhalation and ingestion: wash hands, face, neck and arms thoroughly before eating, smoking or leaving the work site. Keep contaminated clothing out of non-contaminated areas, or wear cover clothing when in such areas. Restrict the use and presence of food, tobacco and cosmetics to non-contaminated areas. Work clothes and work equipment used in contaminated areas must remain in designated areas and never taken home nor laundered with personal non-contaminated clothing. This product is intended for industrial use only and should be isolated from children and their environment.

XII. ECOLOGICAL INFORMATION

Environmental Fate: lead is very persistent in soil and sediments. No data on environmental degradation. Mobility of metallic lead between ecological compartments is slow. Bioaccumulation of lead occurs in aquatic and terrestrial animals and plants but little bioaccumulation occurs through the food chain. Most studies include lead compounds and not elemental lead.

Environmental Toxicity: Aquatic Toxicity:

- Sulfuric acid: 24-hr LC50, river fish (Brachydanio rerio): 82 mg / L
96 hr-LOEC, freshwater fish (Cyprinus carpio): 22 mg / L
- Lead: 48 hr LC50 (modeling for aquatic invertebrates): <1 mg / L, considering lead ingot.
- Arsenic: 24 hr LC50, freshwater fish (Carrasius auratus) > 5000 g / L

XIII. DISPOSAL INFORMATION

US

Sulfuric Acid: Neutralize as described above for a spill, collect residue and place in a container labeled as containing hazardous waste. Dispose of as a hazardous waste. If uncertain about labeling procedures, call your local battery distributor or listed contact. **DO NOT FLUSH LEAD CONTAMINATED ACID TO SEWER.**

Spent batteries: Send to secondary lead smelter for recycling. Follow applicable federal, state and local regulations Neutralize as in preceding step. Collect neutralized material in sealed container and handle as hazardous waste as applicable. A copy of this MSDS must be supplied to any scrap dealer or secondary lead smelter with the battery.

Batteries supplied: Must be sent to a secondary lead smelter, for your recycling. Lead-acid batteries are regulated as hazardous waste when they are recycled. The framework of sulfuric acid is a hazardous waste characteristic of SEMARNAT of hazardous waste.

Electrolyte: Keep the neutralized slurry inside sealed containers in the acid and dispose as hazardous, as applicable. The discharge of the diluted solution in water, after its test and neutralization, should be handled Compliance with federal, local and state requirements. Consult the state state agency or the federal SEMARNAT.

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XIV. TRANSPORT INFORMATION

GROUND – US-DOT/CAN-TDG/EU-ADR/APEC-ADR:

Batteries, Wet, Non-Spillable
 UN 2800, 8, PG III
 Label: “NON-SPILLABLE” or “NON-SPILLABLE BATTERY”
 For US, refer to 49 CFR 173.159 for details.

AIRCRAFT – ICAO- IATA:

For air shipments, reference IATA Dangerous Goods Regulations Special Provision A67 and Packing Instruction 872.

VESSEL – IMO-IMDG:

For shipments by water, reference IMDG Special Provision 238 and Packing Instruction P003.

ADDITIONAL INFORMATION:

- Non-Spillable Battery complies with the provisions listed in 49 CFR 173.159. Does not require marking with an identification number or hazardous label and is not subject to hazardous shipping paper requirements.
- Each battery and the outer packaging must be plainly and durably marked “NON-SPILLABLE” or “NON-SPILLABLE BATTERY”.
- Batteries must be kept upright at all times and packaged as required to prevent short circuits.
- Transport may require packaging and paperwork, including the Nature and Quantity of goods, per applicable origin/destination/customs points as-shipped.

XV. REGULATORY INFORMATION

United States:

EPA SARA Title III

Section 302 EPCRA Extremely Hazardous Substances (EHS):

Sulfuric acid is a listed "Extremely Hazardous Substance" under EPCRA, with a Threshold Planning Quantity (TPQ) of **1,000 lbs.**

EPCRA Section 302 notification is required if **500 lbs** or more of sulfuric acid is present at one site (40 CFR 370.10). An average automotive/commercial battery contains approximately 5 lbs of sulfuric acid. Contact your GNB representative for additional information.

Section 304 CERCLA Hazardous Substances:

Reportable Quantity (RQ) for spilled 100% sulfuric acid under CERCLA (Superfund) and EPCRA (Emergency Planning and Community Right to Know Act) is **1,000 lbs.** State and local reportable quantities for spilled sulfuric acid may vary.

Section 311/312 Hazard Categorization:

EPCRA Section 312 Tier Two reporting is required for non-automotive batteries if sulfuric acid is present in quantities of **500 lbs** or more and/or if lead is present in quantities of **10,000 lbs** or more.

Section 313 EPCRA Toxic Substances:

Supplier Notification: This product contains a toxic chemical or chemicals subject to the reporting requirements of section 313 of (Title) III of the Superfund Amendments and Reauthorization Act of 1986 and 40 CFR Part 372.

<u>Chemical</u>	<u>CAS</u>	<u>Percent by Weight</u>
Lead (Pb)	7439-92-1	42-70
Electrolyte: Sulfuric Acid (H ₂ SO ₄)	7664-93-9	23-50
Antimony	7440-36-0	0.3-1.0
Arsenic	7440-38-2	0.01-0.03
Tin	7440-31-5	0.15-0.4

Note: The requirement to notify the supplier of Section 313 does not apply to batteries that are "products for the final consumer"

TSCA: Each ingredient chemical listed in Section III of this SDS is also listed on the TSCA Registry.

OSHA: Considered hazardous under Hazard Communication Act (29CFR1910.1200)

RCRA: Spent lead-acid batteries are not regulated as hazardous waste when recycled.

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NFPA Hazard Rating for sulfuric acid:
 Flammability (Red) = 0
 Health (Blue) = 3
 Reactivity (Yellow) = 2

Mexico:
NOM-010-STPS-2014
 Chemical agents polluting the work environment-recognition, evaluation and control.

NOM-018-STPS-2015
 Harmonized system for the identification and communication of hazards and risks by hazardous chemical substances in work centers.

NOM-047-SSA-2014
 Environmental health-biological exposure indices for personnel occupationally exposed to chemical substances.

US State Notifications & Warnings	Identification	Notifications/Warning												
California	California Proposition 65	"WARNING: This product contains lead, a chemical known to the State of California to cause cancer, or birth defects or other reproductive harm." Battery posts, terminals, and related accessories contain lead and lead compounds, chemicals known to the State of California to cause cancer and reproductive harm. Batteries also contain other chemicals known to the State of California to cause cancer. The following chemicals identified to exist in the finished product as distributed into commerce are known to the State of California to cause cancer, birth defects or to cause reproductive harm: Arsenic (as arsenic oxides); # CAS 7440-38-2; <0.1% in weigh Strong inorganic acid mists including sulfuric acid; CAS #: NA; 26-40% wt . Lead – CAS No. 7439-92-1; 54-62% wt. Arsenic – CAS No. 7440-38-2 – 0.1%												
	Consumer Product Volatile Organic Compound Emissions	This product is not regulated as a consumer product for purposes of CARB/OTC VOC Regulations, as sold for the intended purpose and into the industrial/commercial supply chain.												
Country/Organization	Identification	Notifications/Warning												
Canada	All chemical substances in this product are listed on the CEPA DSL/NDSL or are exempt from list requirements.	This product has been classified in accordance with the hazard criteria of the Controlled Products Regulations and the SDS contains all the information required by the Controlled Products Regulations. Refer to the Controlled Products Regulation for product labeling requirements												
	NPRI and Ontario Regulation 127/01	This product contains the following chemicals subject to the reporting requirements of Canada NPRI and/or Ont. Reg. 127/01: <table border="1"> <thead> <tr> <th><u>Chemical</u></th> <th><u>CAS #</u></th> <th><u>%wt</u></th> </tr> </thead> <tbody> <tr> <td>Lead</td> <td>7439-92-1</td> <td>42-70</td> </tr> <tr> <td>Arsenic</td> <td>7440-38-2</td> <td>0.01-0.03</td> </tr> <tr> <td>Sulfuric acid</td> <td>7664-93-9</td> <td>23-50%</td> </tr> </tbody> </table>	<u>Chemical</u>	<u>CAS #</u>	<u>%wt</u>	Lead	7439-92-1	42-70	Arsenic	7440-38-2	0.01-0.03	Sulfuric acid	7664-93-9	23-50%
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Toxic Substances List	Lead Arsenic													

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EU	European Inventory of Existing Commercial Chemical Substances (EINECS):	All ingredients remaining in the finished product as distributed into commerce are exempt from, or included on, the European Inventory of Existing Commercial Chemical Substances.
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XVI. OTHER INFORMATION

DATE ISSUED: May 24, 2018

PREPARED BY: ENVIRONMENTAL, SAFETY AND HEALTH DEPARTMENT
ENERYA

VENDEE AND THIRD PERSONS ASSUME THE RISK OF INJURY PROXIMATELY CAUSED BY THE MATERIAL IF REASONABLE SAFETY PROCEDURES ARE NOT FOLLOWED AS PROVIDED FOR IN THE DATA SHEET, AND VENDOR SHALL NOT BE LIABLE FOR INJURY TO VENDEE OR THIRD PERSONS PROXIMATELY CAUSED BY ABNORMAL USE OF THE MATERIAL EVEN IF REASONABLE PROCEDURES ARE FOLLOWED.

ALL PERSONS USING THIS PRODUCT, ALL PERSONS WORKING IN AN AREA WHERE THIS PRODUCT IS USED, AND ALL PERSONS HANDLING THIS PRODUCT SHOULD BE FAMILIAR WITH THE CONTENTS OF THIS DATA SHEET. THIS INFORMATION SHOULD BE EFFECTIVELY COMMUNICATED TO EMPLOYEES AND OTHERS WHO MIGHT COME IN CONTACT WITH THE PRODUCT.

WHILE THE INFORMATION ACCUMULATED AND SET FORTH HEREIN IS BELIEVED TO BE ACCURATE AS OF THE DATE HEREOF, ENERYA TECHNOLOGIES MAKES NO WARRANTY WITH RESPECT THERETO AND DISCLAIMS ALL LIABILITY FROM RELIANCE THEREON. RECIPIENTS ARE ADVISED TO CONFIRM IN ADVANCE OF NEED THAT THE INFORMATION IS CURRENT, APPLICABLE, AND SUITABLE FOR THEIR PARTICULAR CIRCUMSTANCES.

ANY PHOTOCOPY MUST BE OF THIS ENTIRE DOCUMENT